WYSS & PARTNER

Sustainability Principles

Wyss & Partner is committed to sustainable corporate management and the associated social responsibility. Wyss & Partner pursues a long-term approach in dealing with customers, employees, and stakeholders, giving equal consideration to economic, social and environmental aspects in order to achieve long-term added value for society.

Wyss & Partner is committed to high ethical standards in all business relationships and ensures that all its activities are conducted fairly and with expertise, care, and diligence. Responsible management and control of the company are essential for long-term success.

Responsible corporate governance requires clear principles, which are based on the following fundamental values and value concepts:

- Legal compliance
- Customer orientation
- Professionalism
- Quality
- Mutual respect
- Initiative
- Teamwork
- Integrity

Corporate responsibility
Wyss & Partner is committed to responsible corporate governance. The basis for responsible action is mutual respect, honesty, and integrity.

Wyss & Partner takes its social responsibility seriously and promotes a positive working atmosphere and a pleasant working environment. Wyss & Partner promotes employee health and safety in the workplace. For Wyss & Partner, motivated, competent, and service-oriented employees are the key to customer satisfaction and thus to the long-term success of the company.

Wyss & Partner takes its social responsibility seriously.

Sustainability criteria in the investment process
The topic of sustainability plays an important role at Wyss & Partner in many areas of the company. Wyss & Partner takes into account social and ecological criteria as well as issues relating to proper corporate management in the investment process. These criteria help to better assess and monitor opportunities and risks in investment decisions.

Active ownership
Wyss & Partner has regulated the active exercise of voting rights in an internal directive. Active voting rights are generally exercised when the share of voting rights in a company exceeds a critical value of the voting capital, which is specified in the 'Engagement Policy'.

Wyss & Partner, 22.10.2026